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| LFC Requester: | Klunt, Kelly |
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**AGENCY BILL ANALYSIS
2014 REGULAR SESSION**

WITHIN 24 HOURS OF BILL POSTING, EMAIL ANALYSIS TO:

LFC@NMLEGIS.GOV

And

DFA@STATE.NM.US

{Include the bill no. in the email subject line, e.g., HB2, and only attach one bill analysis and related documentation per email message}

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Check all that apply:

Original X **Amendment**
Correction **Substitute**

Date January 30, 2014
Bill No: HB213-305 Jan 31

Sponsor: Rep. Luciano "Lucky" Varela **Reviewing** Attorney General's Office
Short Title: RAISE MINIMUM WAGE **Person Writing** Mona Valicenti, A.A.G.
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SECTION II: FISCAL IMPACT **FOR LFC OFFICIAL PURPOSES******
AGO STAFF SHOULD LEAVE SHADED AREAS BLANK

APPROPRIATION (dollars in thousands)

| Appropriation | | Recurring or Nonrecurring | Fund Affected |
|---------------|------|---------------------------|---------------|
| FY14 | FY15 | | |
| | | | |
| | | | |

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:

Duplicates/Relates to Appropriation in the General Appropriation Act

REVENUE (dollars in thousands)

| Estimated Revenue | | | Recurring or Nonrecurring | Fund Affected |
|-------------------|------|------|---------------------------|---------------|
| FY14 | FY15 | FY16 | | |
| | | | | |
| | | | | |

(Parenthesis () Indicate Expenditure Decreases)

Duplicates, Relates to, Conflicts with, Companion to

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

| | FY14 | FY15 | FY16 | 3 Year Total Cost | Recurring or Nonrecurring | Fund Affected |
|--------------|-------------|-------------|-------------|------------------------------|--------------------------------------|--------------------------|
| Total | | | | | | |

(Parenthesis () Indicate Expenditure Decreases)

SECTION III: NARRATIVE

This analysis is neither a formal Attorney General’s Opinion nor an Attorney General’s Advisory Opinion Letter. This is a staff analysis in response to the agency’s, committee’s or legislator’s request.

BILL SUMMARY

Summary Synopsis:

HB 213 amends Chapter 200, Section 3 by raising the minimum wage to ten dollars and ten cents from the current rate of six dollars and fifty cents. It also raises the minimum hourly rate of an employee who receives more than thirty dollars a month in tips to two dollars and eighty-five cents, from the current two dollars and thirteen cents. Beginning on January 1, 2015, the Amendment also provides for annual upward adjustments, if any, in an amount equal to the previous year’s increase in the consumer price index.

FISCAL IMPLICATIONS WITH ENACTING THIS BILL N/A

SIGNIFICANT LEGAL ISSUES

PERFORMANCE IMPLICATIONS WITH ENACTING THIS BILL N/A

ADMINISTRATIVE IMPLICATIONS WITH ENACTING THIS BILL N/A

**CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP WITH BILLS
INTRODUCED THIS SESSION**

Senator Richard C. Martinez has introduced a Joint Resolution (SJR 13) proposing to amend Article 20 of the New Mexico Constitution to provide for minimum wage rate increases based on the cost of living increases as measured by the consumer price index and published by the U.S. department of labor. Said Amendment is to be submitted to the people at a general or special election called for that purpose.

TECHNICAL ISSUES OR DRAFTING ERROR N/A

OTHER SUBSTANTIVE LEGAL ISSUES N/A

ALTERNATIVES TO ENACTING THIS BILL N/A

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL N/A

AMENDMENTS NEEDED TO IMPROVE THIS BILL N/A