

<b>LFC Requester:</b>	<b>Rachel Gudgel</b>
-----------------------	----------------------

**AGENCY BILL ANALYSIS  
2015 REGULAR SESSION**

**WITHIN 24 HOURS OF BILL POSTING, EMAIL ANALYSIS TO:**

[LFC@NMLEGIS.GOV](mailto:LFC@NMLEGIS.GOV)

*and*

[DFA@STATE.NM.US](mailto:DFA@STATE.NM.US)

*{Include the bill no. in the email subject line, e.g., HB2, and only attach one bill analysis and related documentation per email message}*

**SECTION I: GENERAL INFORMATION**

*{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}*

Check all that apply:  
**Original**     **Amendment**      
**Correction**     **Substitute**   

**Date** February 13, 2015  
**Bill No:** SB 558

**Sponsor:** Sen. Candelaria  
**Short Title:** USE OF LEAVE & TEACHER EVALUATIONS

**Agency Code:** Attorney General's Office  
**Person Writing** Joshua R. Granata, AAG  
**Phone:** 827-6088    **Email** jgranata@nmag.gov

**SECTION II: FISCAL IMPACT**

**APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY15	FY16		

(Parenthesis ( ) Indicate Expenditure Decreases)

**REVENUE (dollars in thousands)**

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY15	FY16	FY17		

(Parenthesis ( ) Indicate Expenditure Decreases)

**ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)**

	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>	<b>3 Year Total Cost</b>	<b>Recurring or Nonrecurring</b>	<b>Fund Affected</b>
<b>Total</b>						

(Parenthesis ( ) Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:  
 Duplicates/Relates to Appropriation in the General Appropriation Act:

**SECTION III: NARRATIVE**

This analysis is neither a formal Attorney General’s Opinion nor an Attorney General’s Advisory Letter. This is a staff analysis in response to an agency’s, committee’s, or legislator’s request.

**BILL SUMMARY**

Synopsis:

Senate Bill 558 is an act which proposes to amend Section 22-10A-19, NMSA 1978 by providing that the taking of family or medical leave pursuant to the federal Family and Medical Leave Act of 1993 shall not affect a teacher’s performance evaluation under the highly objective uniform statewide standard of evaluation for teachers.

**FISCAL IMPLICATIONS**

N/A

**SIGNIFICANT ISSUES**

None.

**PERFORMANCE IMPLICATIONS**

N/A

**ADMINISTRATIVE IMPLICATIONS**

N/A

**CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP**

House Bill 156 may conflict with Senate Bill 558. House Bill 156 defines a teacher as “a primary or secondary classroom teacher who has at least three years of teaching experience and who has been evaluated as highly effective or exemplary in the most recent teacher evaluation prior to participating in the program.” This definition would limit the applicability of Senate Bill 558.

Senate Bill 497 would amend the Public School Code to require that teacher evaluations include quantifiable data. Senate Bill 497 does not conflict with House Bill 156.

Senate Bill 562 would amend the Public School Code to establish requirements for the use of certain data in teacher and principal evaluations. Senate Bill 562 does not conflict with Senate Bill 558.

**TECHNICAL ISSUES**

N/A

**OTHER SUBSTANTIVE ISSUES**

N/A

**ALTERNATIVES**

**N/A**

**WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL**

**Status quo**

**AMENDMENTS**

**N/A**